

COMMISSIONERS' MINUTES
HR STUDY SESSION
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

TUESDAY

10:00 AM

6/28/2022

Board members present: Cory Wright, Brett Wachsmith

Others: Dan Carlson, Christopher Horner, Kristine Foreman, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

PUBLIC COMMENT (ONE MINUTE)

None.

EXECUTIVE SESSION – RCW 42.30.110 (G) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session at 10:01 AM to discuss the performance of a public employee for approximately 10 minutes. No action anticipated. At 10:11 AM the Board extended executive session for an additional five minutes. At 10:16 AM the Board extended executive session for another 10 minutes. The Board exited executive session at 10:26 AM with no action taken.

EXECUTIVE SESSION: RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN NEGOTIATIONS OR PROCEEDING WHILE IN PROGRESS.

The Board entered executive session at 10:27 AM to discuss collective bargaining for an anticipated length of three minutes. Anticipated action; approve or deny settlement agreement. The Board exited executive session at 10:30 AM. Commissioner Wachsmith moved to approve Vice Chair signature on a settlement agreement. Commissioner Wright seconded the motion. Motion was passed; 2:0.

APPROVED
7-19-22

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OTHER BUSINESS

CDS Director Carlson advised the Board that he will be observing the terms of an interlocal agreement between Kittitas County and Kittitas Valley Fire & Rescue for fire code services.

Commissioner Wright commented that clarification is needed around the time-keeping expectations of exempt employees. HR Director Foreman stated that NOVAtime might have more time-keeping options available than what the County currently has activated. She will research the issue.

Commissioner Wachsmith inquired about the recruitment process for the Communications Director vacancy. Director Foreman stated that she is working with Commissioner Wright to schedule a meeting with a local communications professional. Director Foreman will provide the Board with an update at the next study session.

Commissioner Wachsmith requested an update on how the benefits committee is doing. Director Foreman responded that the Benefits Committee is meeting this afternoon and she will provide a general update at the Budget Retreat later in the week.

OTHER BUSINESS

NOTES

CONCLUDE

The meeting was adjourned at 10:53 AM.



Kristine Foreman, HR Director

**KITITAS COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON**



Laura Osladacz, Chairman